

Exhibit 2

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University of Iowa  
Department of Urology  
Iowa City, IA 52240

October 29, 1996

Francisco M. Dubocq, M.D.  
22314 Cape Cod Way  
Farmington Hills, MI 48336

Dear Dr. Dubocq:

This will acknowledge your letter of October 22, 1996. You have documented fulfillment of the Board's pre-urology requirements, satisfactorily completing two years of residency training in general surgery at Ponce University Hospital Program, Ponce, Puerto Rico, which is an ACGME-accredited program, and you have obtained documentation of the accreditation of this program in a letter dated March 26, 1996 from Olga Rodriguez de Arzola, M.D., Director of the Medical Education Program at Ponce Regional Hospital.

Sincerely,

Alan D. Perlmutter, M.D.  
Executive Secretary

ADP/dwt

Commonwealth of Puerto Rico  
Department of Health  
Ponce Regional Hospital  
Dr. José N. Gándara



This Certify That

Francisco M. Dubocq-Berdequez, M.D.

has faithfully and satisfactorily performed the duties of

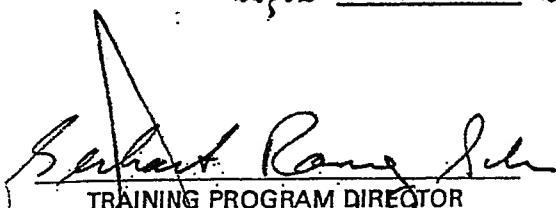
First year Resident in Surgery


from July 1, 1992 to June 30, 1993

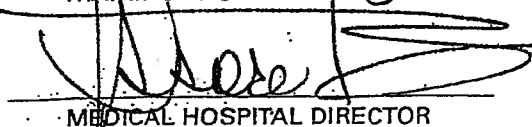
in witness whereof, this Certificate is awarded at

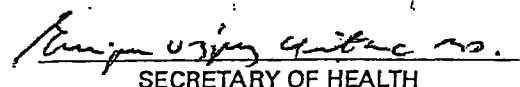
San Juan, Puerto Rico

this 30 day of June 1993

  
TRAINING PROGRAM DIRECTOR

  
MEDICAL EDUCATION DIRECTOR

  
MEDICAL HOSPITAL DIRECTOR

  
SECRETARY OF HEALTH

Commonwealth of Puerto Rico  
Department of Health  
Ponce Regional Hospital  
Dr. José N. Gándara



This Certify That

Francisco M. Dubocq-Berdeguez, M.D.



has faithfully and satisfactorily performed the duties of  
Second Year Resident in Surgery

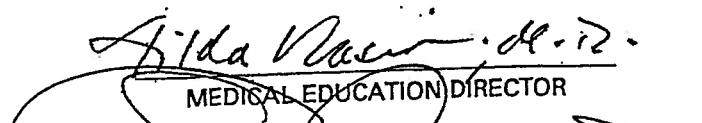

from July 1, 1993 to June 30, 1994

in witness whereof, this Certificate is awarded at

San Juan, Puerto Rico

this 30 day of June 1994

  
TRAINING PROGRAM DIRECTOR  
  
MEDICAL HOSPITAL DIRECTOR

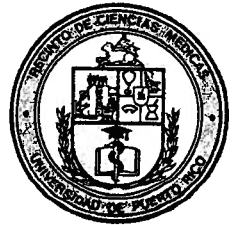
  
MEDICAL EDUCATION DIRECTOR  
  
SECRETARY OF HEALTH



**UNIVERSIDAD DE PUERTO RICO, RECINTO DE CIENCIAS MÉDICAS**  
**UNIVERSITY OF PUERTO RICO, MEDICAL SCIENCES CAMPUS**

DEPARTAMENTO DE CIRUGÍA

DEPARTMENT OF SURGERY



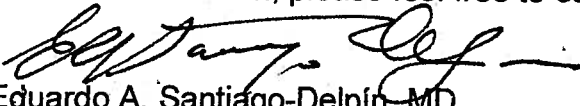
May 12, 2000

To whom it may concern:

This is to certify that Dr. Francisco Dubocq fulfilled four months of renal transplant rotation during the months of October 1997, March, April and June 1998, as a surgery resident of the accredited General Surgery Program of the University of Puerto Rico School of Medicine.

During his rotation as a surgery resident at our accredited Renal Transplant Program he performed an excellent job. He evidences very good judgment and, I had the opportunity to directly supervise his running the ward, and this he did very well, showing him to be a superior academic resident.

If you need additional information, please feel free to contact me.

  
Eduardo A. Santiago-Delpín, MD  
Professor of Surgery  
University of Puerto Rico and  
Director, Puerto Rico Renal Transplant Program

/lmr